

Feb. 26, 2018

Dear conference or festival organizer or publisher,

You may be aware that larger discussions of sexism and sexual harassment have now—finally—turned to the children’s and YA literary community. Recently [author Anne Ursu conducted a survey](#) that received ninety responses detailing the unacceptable behavior that far too many women in our sphere have been subjected to over the years. We know that the problem of harassment is far wider, and it’s one we all have a responsibility to act to end.

If you have a harassment policy, we would encourage you to make sure it’s strong enough and well publicized enough at your events or work functions to be effective. If you do not have a harassment policy, we encourage you to develop one immediately or you may find many authors will no longer attend your events. This policy should, to borrow [from author John Scalzi’s pledge](#) wording, spell out “what is unacceptable behavior, as well as to whom those who feel harassed, or see others engaging in harassing behavior, can go for help and action.” In keeping with that pledge, we also ask that you promote and publicize this policy as widely as possible: on your website, in your programs and conference materials, through flyers in the event space, and by talking about it at the beginning of conference events. Note that a comprehensive harassment policy covers not just sexual harassment, but harassment based on factors such as race, gender identity, sexual orientation, national origin, and more.

You may feel such a policy isn’t necessary or will somehow “send the wrong message” about your event. But, in fact, the lack of these things does just that. The lack of a clear harassment policy tells predators they can get away with bad behavior and it tells women and other community members that they will have no one to go to if they experience harassment, they will just have to remain quiet and accept it. Publicizing a message that harassment will receive zero tolerance tells everyone, including our young readership, what behavior they should expect in a professional environment. You can find resources to [assist with your policy development and wording at the Science Fiction and Fantasy Writers of America website](#).

If you are a publisher, we encourage you to revisit your own harassment policies and to ensure they are observed at public events that you host. We would also ask that publishers communicate to their authors, illustrators, and staff that if harassment by them is reported in a professional setting it may lead to consequences related to employment or invitations to represent the publisher at events or on tour. Again, it may seem unnecessary or ineffective to take this step. But sending a message about what behavior will be tolerated and what will not is the only way change will come.

And this change *must* come. Time is up.

Sincerely,

The attached signees.

A. J. Cosmo  
A. L. LeGore  
A.M. Rose  
A.S. King  
Aaron Hartzler  
Aaron Starmer  
Abby Cooper  
Abdi Nazemian  
Abigail Marble  
Adalyn Grace  
Adam Gidwitz  
Adam P. Knave  
Adam Rakunas  
Adam Rex  
Adam Silvera  
Aden Polydoros  
Adi Alsaid  
Adib Khorram  
Aditi Khorana  
Adria Quiñones  
AdriAnne Strickland  
Ailynn Knox-Collins  
Aisha Saeed  
Alan Gratz  
Alan Katz  
Alanna Rossi  
Alaya Dawn Johnson  
Alethea Kontis  
Alex Bracken  
Alex Gino  
Alex Harrow  
Alex London  
Alex Penfold  
Alex Villasante  
Alexander Gordon Smith  
Alexander Slater  
Alexandra Ballard  
Alexandra Duncan  
Alexandra Monir  
Alexia Andoni  
Alicia Potter  
Alison Cherry  
Alison Morris  
Aliza Weinberger  
Allie Jane Bruce  
Allie Stevens

Allison Mulder  
Ally Condie  
Alys Arden  
Alysa Wishingrad  
Alyson Greene  
Alyson Noel  
Alyssa Carlier  
Alyssa Schneyman  
Amalie Howard  
Amanda Connor  
Amanda Elend  
Amanda Foody  
Amanda Hill  
Amanda Smith  
Amber J. Keyser  
Amelia Diane Coombs  
Amie Kaufman  
Amy Allgeyer  
Amy Butler Greenfield  
Amy Christine Parker  
Amy Dixon  
Amy G Koss  
Amy Kenney  
Amy Knepper  
Amy Ludwig VanDerwater  
Amy Nichols  
Amy Reed  
Amy Rose Capetta  
Amy Smith  
Amy Sundberg  
Amy Trueblood  
Andrea Cascardi  
Andrea Cremer  
Andrea Mack  
Andrea Paz  
Andrea Torrey Balsara  
Andrea Tsurumi  
Andrea Wang  
Andrew Durkin  
Andrew Forrester  
Andrew Kozma  
Andrew Munz  
Andrew Shvarts  
Angela Cerrito  
Angela Matteson  
Angele McQuade

Angie Manfredi  
Anika Denise  
Anindita Basu Sempere  
Ann Aguirre  
Ann Haywood Leal  
Anna Carey  
Anna Langford  
Anna M Lewis  
Anna Maxwell  
Anna Raff  
Anne Broyles  
Anne Greenwood Brown  
Anne Marie Pace  
Anne Nesbet  
Anne Sibley O'Brien  
Anne Ursu  
Annette Simon  
Annie Cronin Romano  
Annie Kuhn  
Annie Silvestro  
Annie Stone  
Anny Rusk  
Anthony Piraino  
Anya DeNiro  
April Marie  
Ariel Bernstein  
Armin Arethna  
Ash Parsons  
Ashley  
Ashley Blake  
Ashley Crosby  
Ashley Poston  
Atsiko Ureni  
Aubrey Poole  
Audrey Vernick  
Austin Siegemund-Broka  
Barb Collie  
Bea Birdsong  
Becca Patterson  
Becky Albertalli  
Becky Levine  
Becky Savoie  
Becky Scharnhorst  
Becky Thompson  
Bel McNeill  
Benjamin Kissell

Bess Cozby  
Beth Brezenoff  
Beth Ferry  
beth phelan  
Bethanie Murguia  
Bethany hegedua  
Bethany Olson  
Bethany Simonsen  
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Betsy Bird  
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Breeana Shields  
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Brent Hartinger  
Brian Kennedy  
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Brianna Caplan Sayres  
Brianna Shrum  
Brianna Zamborsky  
Bridgette Johnson  
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Brooks Benjamin  
Brooks Sherman

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Corinna Luyken  
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Kathleen Glasgow  
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Kathryn Masterson  
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Kir Talmage  
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Kristen Lippert-Martin  
Kristen Schroeder  
Kristen Tracy  
Kristin Brophy  
Kristin Cashore  
Kristin L. Gray  
Kristin MacKenzie  
Kristin O'Donnell Tubb  
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Kristy Dempsey  
Kristy Hunter  
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Lara Perkins  
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Larissa Theule  
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Laura Ojeda Melchor  
Laura Pohl  
Laura Purdie Salas  
Laura Sebastian  
Laura Shovan  
Laura Sign  
Laurel R Snyder  
Lauren Bjorkman  
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Lauren Thoman  
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Lauren Wengrovitz  
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Laurie Devore  
Laurie Halse Anderson  
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Laurie Wallmark  
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Leanna Renee Hieber  
Leda Schubert  
Leigh Bardugo  
Lenka Vodicka-Paredes  
Lenore Appelhans  
Lesley Livingston  
Leslie Bulion  
Leslie Connor  
Leslie Hawkins  
Lev Grossman  
Liam Coy  
Libba Bray  
Lila Quintero Weaver

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Lillian Clark  
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Lily Tschudi-Campbell  
Lily Williams  
Lin Oliver  
Linda Budzinski  
Linda Camacho  
Linda R. Bernfeld  
Linda Sue  
Linda Sue Park  
Linda Urban  
Linda White  
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Lindsay Crist Lawson  
Lindsay Eagar  
Lindsay Leggett  
Lindsay Ribar  
Lindsay Sanchez  
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Lindsey Lane  
Lindsey Leavitt  
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Lisa Jahn-Clough  
Lisa Katzenberger  
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Lisa McMann  
Lisa Papademetriou  
Lisa Riddiough  
Lisa Robinson  
Lisa Schroeder  
Lisa Schunemann  
Lisa Super  
Lisa Yee  
Lish McBride  
Lissa Price  
Liz Garton Scanlon  
Liz Starin  
Liz Wright  
Liza Wiemer  
Lizzy Mason  
Lois Sepahban  
Lola Schaefer

Lola Sharp  
London Shah  
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Loretta Ellsworth  
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Lori Steel  
Lorie Ann Grover  
Lorin Oberweger  
Louise Hawes  
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Luisa Perkins  
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Lydia Kang  
Lyla Lawless  
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Lynda Mullaly Hunt  
Lyndsay Ely  
Lynn Plourde  
Lynne Kelly  
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Maggie Stiefvater  
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Manny Soto  
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MarcyKate Connolly  
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Margo Rabb  
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Maria Selke  
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Megan Baird  
Megan Crewe  
Megan Dowd Lambert  
Megan Frazer Blakemore  
Megan Maynor

Megan Paasch  
Megan Shepherd  
Megan Wagner Lloyd  
Megan Whitmer  
Meghan Daniels  
Meghin Roberts  
Mel Howard  
Melanie Conklin  
Melanie Crowder  
Melanie Hope Greenberg  
Melanie Jacobson  
Melanie Savransky  
Melanie Stanford  
Melanie Sumrow  
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Melissa E. Hurst  
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Melissa Frain  
Melissa Hed  
Melissa Manlove  
Melissa Marr  
Melissa Posten  
Melissa Sarno  
Melissa Wiley  
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Meredith McCardle  
Meridith McKean Gimbel  
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Mia Hayson  
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Michèle Griskey  
Michelle Cusolito  
Michelle Edwards



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Michelle Hodkin  
Michelle Kryz  
Michelle Levy  
Michelle Schusterman  
Michelle Witte  
Mike Grosso  
Mike Jung  
Mike Lasagna  
Mike Winchell  
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Mindy McGinnis  
Minh Le  
Mira Reisberg  
Miriam Busch  
Misa Sugiura  
Molly B. Burnham  
Molly Beth Griffin  
Molly Kasperek  
Molly McC  
Molly O'Neill  
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Myrna Foster  
Nadine Takvorian  
Nanci Tirner Steveson  
Nancy Lambert  
Nancy Stone  
Nancy Werlin  
Natalie Dias Lorenzi  
Natalie Metzger  
Natalie Standiford  
Natasha Diaz  
Nathalie Mvondo  
Nathan Hale  
Nathan Lyon  
Nia Davenport  
Nicola Yoon  
Nicole Brinkley  
Nicole Maggi  
Nicole Osti  
Nicole Valentine  
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Nikki Loftin  
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Nina Crittenden  
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Nita Tyndall  
NJ Damschroder  
Nora Ericson  
Nora Raleigh Baskin  
Nora Stewart  
Nova Ren Suma  
Olivia Hinebaugh  
Olugbemisola Rhuday-Perkovich  
Pam Margolis  
Pam Victorio  
Pam Warren  
Pamela Penza  
Pamela Voelkel  
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Patricia Morris Buckley  
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Paula Stokes  
Paula Willey  
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Penelope Burns  
Pete Ford  
Pete Knapp  
Peter Glassman  
Phil Bildner  
Phoebe N North  
Pintip Dunn  
Pseudonymous Bosch  
(AKA Raphael Simon)  
R.C. Lewis  
R.J. Anderson  
R.M.Rivera  
R.M.Rivera a.k.a. Roberta  
M. Rivera

Rachael Allen  
Rachael Stein  
Rachel Caine  
Rachel Grinti  
Rachel Hartman  
Rachel Hawkins  
Rachel Lynn Solomon  
Rachel Simon  
Rae Carson  
Rae Chang  
Randy Ribay  
Rase McCray  
Rebecca Behrens  
Rebecca Coffindaffer  
Rebecca Donnelly  
Rebecca Hachmyer  
Rebecca Hahn  
Rebecca Kim Wells  
Rebecca Petruck  
Rebecca Savill  
Rebecca Stead  
Rebekah Faubion  
Renée Ahdieh  
Renee LaTulippe  
Rhonda Gowler Greene  
Rhonda McCormack  
Rilla Jaggia  
Rin Chupeco  
Rita Crayon Huang  
Rita Meade  
Rob Sanders  
Robert Hardy  
Robin Brenner  
Robin Galbraith  
Robin Herrera  
Robin Kirk  
Robin Rosenthal  
Robin Talley  
Robison Wells  
Robyn Arend  
Robyn Schneider  
Roger Sutton  
Ronni Davis  
Rory Power  
Rosanne Parry  
Rose Deniz

Rose Green  
Rosemary Brosnan  
Roshani Chokshi  
Rotem Moscovich  
Rukhsana Khan  
Russ Cox  
Ruth McNally Barshaw  
RuthAnne Snow  
Ryan Higgins  
Ryan Miller  
Ryan North  
S. Jae-Jones  
S. K. Ali  
S.A. Larsen  
S.E. Sinkhorn  
S.F. Henson  
Saba Sulaiman  
Sabaa Tahir  
Sabrina fedel  
Sabrina Fedel  
Sally Riley  
Sam Bloom  
Sam Brody  
Samantha Berger  
Samantha Grenier  
Samantha Mabry  
Samantha Stoughton  
Samira Ahmed  
Samuel Eddington  
Sandhya Menon  
Sara B. Larson  
Sara Crowe  
Sara Farizan  
Sara Fujimura  
Sara K Joiner  
Sara Lewis Holmes  
Sara Ryan  
Sara Volpi  
Sarah  
Sarah Ahiers  
Sarah Albee  
Sarah Aronson  
Sarah Beth Durst  
Sarah Cannon  
Sarah Darer Littman  
Sarah Dvojack

Sarah Floyd  
Sarah Frances Hardy  
Sarah Gailey  
Sarah Glenn Marsh  
Sarah Gross  
Sarah J. Schmitt  
Sarah Jane Marsh  
Sarah Jude  
Sarah Kettles  
Sarah Krammen  
Sarah LaPolla  
Sarah McGuire  
Sarah Momo Romero  
Sarah Park Dahlen  
Sarah Pottenger  
Sarah Prineas  
Sarah Rees Brennan  
Sarah Schmitt  
Sarah Stevenson  
Sarah Stippich  
Sarah Tolcer  
Sarah Tomp  
Sarah Viehmann  
Sarah Willis  
Sarah Darer Littman  
Saundra Mitchell  
Schuyler Esperanza  
Scott Perkins  
Scott Reintgen  
Seth Fishman  
Shae Carys  
Shae McDaniel  
Shalanda Stanley  
Shane Pangburn  
Shannon Doleski  
Shannon Hale  
Shannon Lee Alexander  
Shannon Messenger  
Shannon Schuren  
Sharon Darrow  
Sharon Levin  
Shaun David Hutchinson  
Shauna Granger  
Shawn K Stout  
Shea Fontana  
Sheela Chari

Sheena Boekweg  
Shelley Johannes  
Shelley Moore Thomas  
Shelli Cornelison  
Shelli wells  
Shelly Romero  
Shenwei Chang  
Sheri Dillard  
Sheri Fink  
Sheryl Scarborough  
Shirley Harazin  
Shoshana Flax  
Siri Weber Feeney  
Somaiya Daud  
Sona Charaipotra  
Sonia Gensler  
Sophie Bergeron  
Stacey Shapiro  
Stacy Mozer  
Stephanie Burgis  
Stephanie Davies  
Stephanie Diaz  
Stephanie Haft  
Stephanie J. Blake  
Stephanie Kuehn  
Stephanie Olivieri  
Stephanie Rabig  
Stephanie Ruble  
Stephanie Scott  
Stephanie V.W.  
Lucianovic  
Stephanie Wilson  
Stephen Bramucci  
Steve DeWinter  
Steve MC  
Steven Schend  
Sue Fliess  
Sue Lowell Gallion  
Sue Schmitt  
Susan Adrian  
Susan Graham  
Susan Hood  
Susan Lubner  
Susan Orton  
Susan Rankin-Pollard  
Susan Tan

Susan Wood  
Susie Ghahremani  
Susie Sharp  
Suzanne Del Rizzo  
Suzanne Lazear  
Suzi Guina  
Suzie Townsend  
Swati Avasthi  
Sylvia Liu  
Tamara Ireland Stone  
Tamara Kawar  
Tammi Sauer  
Tanita Davis  
Tanya Parker Mills  
Tanya Seale  
Tara Dairman  
Tara Hudson  
Tasslyn Magnusson  
Tatum Layne  
Taylor Deushane  
Taylor Rouanzion  
Tere Kirkland  
Teri Hall  
Terri Windling  
Tess Sharpe  
Theo Baker  
Tiff Liao  
Tiffany Meuret  
Tiffany Schmidt  
Tim Brandhorst  
Tim Byrd  
Tim Travaglini  
Tina Barbour  
Tobias Salem  
Tom Angleberger  
Tom Birdseye  
Tom Sebanc  
Tommy Greenwald  
Tori Bovalino  
Tori Rigby  
Tracey Baptiste  
Traci Sorell  
Tracy Abell  
Tracy Barrett  
Tracy Clark  
Tracy Holczer

Tracy López  
Tricia Lawrence  
Trisha Leaver  
Tristan Dorrell  
Tui Sutherland  
V. Arrow/Hayley Anne  
Perkins  
Vanessa Ricci-Thode  
Vanessa Torline  
Varian Johnson  
Veronica Bane  
Veronica Bartles  
Veronica Rossi  
Veronica Roth  
Vicki Palmquist  
Victoria Aveyard  
Victoria Boulton/Corva  
Victoria Flickinger  
Virginia Gamsky  
Vivi Barnes  
Wendelin Van Draanen  
Wendy Mass  
Wendy McDonald  
Wendy McLeod  
MacKnight  
Wendy Parris  
Wendy Shang  
Whitney Gardner  
Whitney Leader-Picone  
Will Taylor  
William Alexander  
Willow  
Yamile Saied Mendez  
Yuyi Morales  
Yvonne Aburrow  
Yvonne Ventresca  
Z Brewer  
Zach J. Payne  
Zachary Wilson